



Kentucky Extension Homemakers Association

2023 Leadership Academy

Participant Payback

Leadership Academy participants are asked to develop a plan to provide the 40 hours of required “payback” and submit the plan to the Leadership Academy Committee within 30 days of the training, on April 3, 2023. The plan should list activities to be completed and the projected dates for completion. A template is provided for your use. The following list represents activities acceptable for the plan that demonstrate advancement in leadership within the organization.

- Teach leadership development sessions and workshops at the club, county, area, or state levels.
- Advance your leadership position within KEHA (i.e. if you have only served as a club officer but fill a county officer role following training; if you have only served as a county officer but fill an area officer role following training; if you are elected to a state board position, etc.).
- Chair a committee or lead membership recruitment and retention efforts in your county.
- Coordinate the observance of KEHA Week in your county.
- Establish and mentor a new club in your county.
- Establish or enhance officer training in your county or area.
- Teach a learning session at the KEHA State Meeting.
- Promote KEHA membership through media in your county or area (newspaper, radio, television).
- Work with your local Extension agent or office to establish or enhance a county Extension Homemakers social media presence.
- Serve on the county Family and Consumer Sciences Extension Advisory Council, County Extension Council, and/or County Extension District Board.

Twelve months after the Leadership Academy training, by March 15, 2024, each participant will submit a report of payback hours to the Leadership Academy Committee. A report form is provided.